# SUBCOMMITTEE NO. 4

## **Agenda**

Michael J. Machado, Chair Robert Dutton Christine Kehoe



## **OUTCOMES**

Thursday, March 15, 2007 10:00 a.m. or Upon Adjournment of Session - Room 112

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### State Administration—General Government—Judiciary—Transportation

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# 5525 California Department of Corrections and Rehabilitation

## **Management Issues**

#### Actions.

- Requested that the department develop and report to the Subcommittee before May Revision on strategies for increasing the level of coordination between custody, health care, and programs. Including an explanation of how coordination will be communicated from the top of the organization to the bottom of the organization.
- Requested that the department continue to work with staff, DOF, and LAO to refine the performance metrics included in the Governor's budget and Supplemental Report and coordinate this effort with the COMPSTAT process.
- Requested that the department develop and report to the Subcommittee before May Revision on strategies to improve population management efforts, including the Right Prison Right Mission effort.
- Requested that the department report to the Subcommittee before May Revision on modules of the SOMS system that could be fast tracked to help improve efficiency of operations.
- Requested that the department report to the Subcommittee before May Revision on the steps it is taking to ensure coordination of the department's information technology infrastructure with the Receiver's information technology efforts.

**Vote.** No vote required.

## **Support Services Issues**

#### Actions.

- Requested that the department submit the required report on its efforts to reduce the hiring time for an entry level correctional officer.
- Requested information on the number of new officers needed to staff the Governor's proposal to build new prison beds.
- Requested that the department submit the required report on establishing a custody assistant classification.
- Requested that the department identify and report to the Subcommittee before May Revision barriers to filling the vacancies in the department's Support Services Division.
- Requested that staff, the department, DOF and LAO develop a plan for coordinating with DGS to remove barriers to improving the contracting and accounting processes at CDCR.
- Requested that staff, the department, DOF and LAO develop a plan for coordinating with Department of Personnel Administration and State Personnel Board to work on removing barriers to filling vacancies for all classifications at CDCR, including pursuing a workforce investment team that would focus Employment Development Department

- resources and other state training resources towards addressing the vacancies at the CDCR.
- Requested that the department prepare a list and report to the Subcommittee before May Revision on the classifications impacted by compaction.
- Requested that the department submit a new organization chart to the Subcommittee before May Revision.

**Vote.** No vote required.

## **Population Estimate**

#### Actions.

- Requested that the department work with staff, DOF, and LAO to develop a plan for improving the transparency of the population projections, including considering contracting with a university to develop population projections for the department.
- Requested that the department work with staff, DOF, and LAO to develop a project to
  determine appropriate standard staffing required for the operation of each type of
  institution, including management, custody, health care, programs, and other support
  services.
- Requested that the department work with staff, DOF, and LAO to develop a statutory framework for the preparation of the department's population estimate.
- Requested that the department work with staff, DOF, and LAO to develop a new format for communicating the population estimate to the Legislature.
- Requested that the department work with staff, DOF, and LAO to determine a more transparent way of budgeting for overtime expenditures.

**Vote.** No vote required.